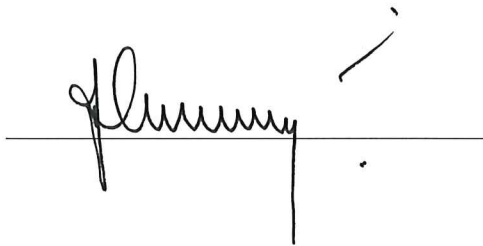



Modern Slavery Act Statement

Through our internal policies and procedures, we strive to ensure that slavery and human trafficking is not taking place within our organisation. Examples of (but not limited to) these procedures are: our Human Rights and Equal Opportunities policy and handbook, our employee handbook, our right to work in the UK checks at the recruitment stage, national minimum wage audits and our Regis vision and values.

We also request statements from our suppliers and service providers to ensure we are taking steps to use appropriate and ethical supply chains.

A handwritten signature in cursive script, appearing to read 'J. Lang', written over a horizontal line.

Jacqueline Lang
Director

A handwritten signature in cursive script, appearing to read 'C. Collins', written over a horizontal line.

Caroline Collins
HR Manager